



Three Success Statements

As an individual, in partnership, or as a team use the following exercise to clearly establish your desired results or goals prior to initiating action. The following questions may be helpful to start thinking about your success statements before you move into the exercise itself:

- ◆ What will success look and feel like?
- ◆ What will be different from now?
- ◆ How might you and/or your team be different?
- ◆ How will your success impact what is important to you, the team, or the organization?
- ◆ Who is involved?
- ◆ What opportunities will your success create?
- ◆ How does your success support your Vision or Mission?
- ◆ What is driving this success focus?

You may also like to reflect on the exercise Decision in Action to expand your thinking.

Complete the three individual success statements below. Each person defines success differently. Make your statements powerful—dream big—and make them yours. It may take you several times and much thought to get the feeling, picture and meaning right. Once you have achieved this, these statements may act as a compass to guide you toward your own success. Keeping these three measures of success in your consciousness will help you make wiser decisions. These success statements also provide markers of accomplishments when reviewed after action has been taken.

I know I am/we are successful when

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Here are a few sample success statements others have written:

- ◆ I know I am successful as a leader when my team is fully engaged.
- ◆ I know I am successful when I keep a solution and possibility mindset in challenging times.
- ◆ I know I am successful when I have a healthy body, mind and emotional intelligence balance.
- ◆ I know I am successful when I tap into my sense of humour regularly.
- ◆ I know I am successful when I live my highest values every day.
- ◆ I know I am successful as a mentor when my mentee's critical thinking skills are enhanced.
- ◆ I know our Coaching Triangle® is successful when we hold the focus on coaching each other toward our goals.
- ◆ I know we are successful when innovative ideas are common in our organization.
- ◆ I know we are successful when our relationships with stakeholders feel like partnerships.
- ◆ I know we are successful when our customer service strategy increases our customer satisfaction rate exponentially.
- ◆ I know we are successful when we see a self-directed learning culture grow.
- ◆ I know we are successful when as an organization we see significant examples of our own caring environment.

HINT

Expand this exercise and see how you can collectively create success statements for your mentor/mentee relationships, peer or professional coaching partnership, your Coach Triangle®, your Tri-namics™ systems and your team.

You can then move this same approach into your family, community, organizational work groups and projects.